

CERTIFICATE NUMBER: 12853
EXPIRATION DATE: 5/31/2029



The National LGBTQ+ & Allied Chamber of Commerce

HEREBY RECOGNIZES:

R. Dugan Construction, Inc

**AS A CERTIFIED LGBT BUSINESS ENTERPRISE™
(LGBTBE)**



Justin G. Nelson
Co-Founder & President



Chance E. Mitchell
Co-Founder & CEO

NGLCC 
Certified LGBT
Business Enterprise