

Certificate Number: 12853  
Expiration Date: 05/31/2023  
Renewal required by date above



# The National LGBT Chamber of Commerce

Hereby Recognizes:

## R Dugan Construction Inc

As a Certified LGBT Business Enterprise™  
(LGBTBE)



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Justin G. Nelson  
Co-Founder & President



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Chance E. Mitchell  
Co-Founder & CEO

nglcc   
Certified LGBTBE